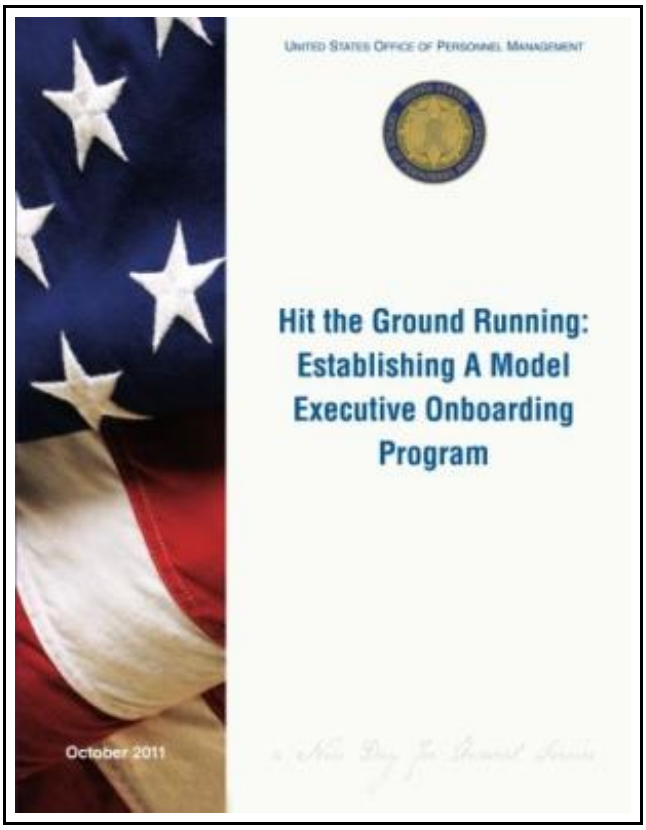
Hit the Ground Running: Establishing a Model Executive Onboarding Program



Filesize: 2.33 MB

Reviews

A whole new eBook with a brand new point of view. It is definitely simplistic but shocks in the 50 percent of the publication. I am just pleased to explain how this is the greatest ebook i have read during my very own daily life and could be he best ebook for possibly.
(Mitchell Kuhn III)

HIT THE GROUND RUNNING: ESTABLISHING A MODEL EXECUTIVE ONBOARDING PROGRAM

DOWNLOAD PDF

Createspace. Paperback. Book Condition: New. This item is printed on demand. Paperback. 28 pages. Dimensions: 10.8in. x 8.2in. x 0.4in.On May 26, 2010, the Office of Personnel Management (OPM) partnered with the Senior Executives Association (SEA) and the Partnership for Public Service (PPS) to host an event where 115 individuals including expert consultants, experienced and newer Senior Executive Service (SES) members, and executive resources (ER) and training professionals gathered to discuss the importance of, and challenges to, onboarding Federal senior executives. During the event, experts presented their existing executive onboarding programs, and SES members shared their experiences and recommendations. Participants spent the second half of the day identifying components of an effective executive onboarding program. As a result of this collaborative effort, OPM has developed this manual as a tool to assist agencies in creating an executive onboarding program and a business case for it. This document contains the end product of this 1-day event: an executive onboarding framework with information on the steps that are critical to developing and implementing a successful formal executive onboarding program from pre-boarding through the first year. Executive onboarding refers to the acquiring, accommodating, assimilating and accelerating of new leaders into the organizational culture and business. The best onboarding strategies provide a fast track to meaningful, productive work and strong employee relationships. Onboarding programs need to be tailored specifically to the needs of the organization and individuals. Executive onboarding should be strategic, so that it not only prevents executive derailment, but also expedites the executives contribution to optimizing strategic achievement. In 2008, the Partnership for Public Service (PPS) and Booz Allen Hamilton conducted a study entitled Getting On Board: A Model for Integrating and Engaging New Employees Onboarding programs need to be tailored specifically to the needs of the organization and individuals. The study...

Read Hit the Ground Running: Establishing a Model Executive Onboarding Program Online
Download PDF Hit the Ground Running: Establishing a Model Executive Onboarding Program

Other PDFs

The Well-Trained Mind: A Guide to Classical Education at Home (Hardback)

WW Norton Co, United States, 2016. Hardback. Book Condition: New. 4th Revised edition. 244 x 165 mm. Language: English . Brand New Book. The Well-Trained Mind will instruct you, step by step, on how to...

Download ePub »

Summer Fit Preschool to Kindergarten Math, Reading, Writing, Language Arts Fitness, Nutrition and Values

Summer Fit Learning. Paperback. Book Condition: New. Paperback. 160 pages. Dimensions: 10.6in. x 8.3in. x 0.5in.Summer Fit Activity Books move summer learning beyond academics to also prepare children physically and socially for the grade ahead....

Download ePub »

Kindergarten Culture in the Family and Kindergarten; A Complete Sketch of Froebel s System of Early Education, Adapted to American Institutions. for the Use of Mothers and Teachers

Rarebooksclub.com, United States, 2012. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book ***** Print on Demand *****.This historic book may have numerous typos and missing text. Purchasers can download...

Download ePub »

Animalogy: Animal Analogies

Sylvan Dell Publishing. Paperback. Book Condition: New. Cathy Morrison (illustrator). Paperback. 32 pages. Dimensions: 9.8in. x 8.4in. x 0.4in.Compare and contrast different animals through predictable, rhyming analogies. Find the similarities between even the most incompatible...

Download ePub »

Magnificat in D Major, Bwv 243 Study Score Latin Edition

Petrucci Library Press. Paperback. Book Condition: New. Paperback. 70 pages. Dimensions: 9.8in. x 7.2in. x 0.3in.Bach composed the first version of this piece in 1723 using the key of E-flat major for the Christmas Vespers...

Download ePub »